

APPROVED
WALDEN GREEN MONTESSORI
17339 Roosevelt Road
Spring Lake, MI 49456
BOARD MINUTES FROM THE AUGUST 4, 2020 SPECIAL WORK SESSION BOARD MEETING

Board Members Present: Rebecca Andree, Ken Johnston, Todd Lucas and Sierra Swartz
Board Members Absent: Pamela Parriott
Non-Board Members Attending: Mark Roessing and Vickie Buckner
CMU: Joseph Thienes

The meeting was called to order at 9:01 AM.

1. **Agenda.** Todd made a motion to approve the agenda and Sierra seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
2. **Board Minutes.** Sierra made a motion to approve the June 24, 2020 special meeting minutes and Todd seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
3. **Public Comment.** There was no public comment.
4. **Board Accountabilities & Action Items.**
 - A. **Board Oversight Actions.**
 1. **Title IX Board Policy Update.** Todd made a motion to approve the Title IX Board Policy 2266 and delete Board Policy 5517.02 and Sierra seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
 2. **Resolution for Preparedness & Response Plan.** Mark reviewed the plan and answered questions. Sierra made a motion to approve the Resolution for the Preparedness & Response Plan and Todd seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
 - B. **Strategic Plan.** Rebecca reviewed the process, current plan and quarterly themes.
 1. **Core Values, Purpose, BHAG, KPIs, Brand Promise, Sandbox, Critical #s, and Key Thrusts.** These will remain the same.
 2. **Quarter 1 - Launch Academic Year.**
 - a. Mark to solicit stakeholders regarding the Preparedness and Response plan. Mark will draft the plan and submit to CMU by August 6, 2020.
 - b. Mark will prepare the learning environment in alignment with the Preparedness Plan by August 31, 2020. Also, prepare teachers for the expectations in alignment with the Preparedness Plan by August 31, 2020.
 - c. Determine guidelines and follow crisis preparation drills in COVID-19 pandemic by September 30, 2020.
 3. **Quarter 2 - Building Sustainability.**
 - a. The finance committee to revisit the compensation freeze and retirement contribution once federal and state funding is determined. The finance committee will propose a plan of action by November 30, 2020.
 - b. Establish a community outreach committee by December 31, 2020. Determine the goals/objectives for the committee, identify number of members and make-up.
 - c. Board succession plan. Determine a formal approach to build a pipeline and discuss leadership succession by December 31, 2020.
 - d. Evaluate implementation of COVID-19 Preparedness Plan for September/October by November 30, 2020.
 4. **Quarter 3 - Building Community.**
 - a. Reproductive health.
 5. **Quarter 4 - Close Academic School Year**
 - a. Budget.
5. **Public Comment.** There was no public comment.
6. The next board meeting will be rescheduled for September 21, 2020 at 6:00 PM.

Todd made a motion to adjourn the board meeting and Sierra seconded the motion at 11:20 AM. 4 Ayes and 0 Nays – **CARRIED.**

Approved by the board at its September 21, 2020 regular meeting.

Rebecca Andree
Board President