

APPROVED
WALDEN GREEN MONTESSORI
17339 Roosevelt Road
Spring Lake, MI 49456
BOARD MINUTES FROM THE MARCH 18, 2019 REGULAR BOARD MEETING

Board Members Present: Rebecca Andree, Brooke Kazma, Tom Paniucki and Pamela Parriott
Board Members Absent: Todd Lucas
Non-Board Members Attending: Mark Roessing, Sierra Swartz and Vickie Buckner
CMU: Jack Wallington

The meeting was called to order at 6:03 PM.

1. **Agenda.** Brooke made a motion to approve the agenda and Pam seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
2. **Board Minutes.** Tom made a motion to approve the February 25, 2019 regular meeting minutes and Pam seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
3. **Public Comment.** There was no public comment.
4. **CMU.** Jack reminded the board about the upcoming March 26 webinar and BDS in April.
5. **Director Update.**
 - A. **Strategic Plan Metrics.**
 1. **Enrollment.** 240 students.
 2. **Behavior Trends.** Mark reviewed the Behavior Rubric Data & Occurrences Chart. Exploring Restorative Justice.
 - B. **Q3 Director Priorities.**
 1. **Title I Progress.** The team is meeting once a month and working on the corrective actions. Staff professional development meetings will work on the curriculum components. Mark gave an update on items completed and in-progress.
 2. **Upcoming Events.** Mark shared the upcoming events including: March 26 Open House, Re-enrollment and April 26 Auction.
 3. **Q4 Priorities.** Title I Audit, Oversee Spring Assessments, SIP and Year-End Duties.
 4. **Potential Staffing.** Dean of Students position.
6. **Board Accountabilities & Action Items.**
 - A. **Finance Committee.** Tom made a motion to approve the February Financials and Brooke seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
 - B. **Governance Committee.**
 1. **Fall 2018 Board Policy Updates.** Pam made a motion to approve the Fall 2018 Board Policy Updates and Tom seconded the motion. 4 Ayes and 0 Nays - **CARRIED.**
 2. **Committee Membership.** Rebecca will be the point-person for onboarding of new board members. This will be re-visited at the meeting in July.
 - C. **Director Performance Review.** Rebecca will send out a survey to staff in March and to parents the beginning of May.
 - D. **Strategic Plan.**
 1. **Review Progress on Q3 Priorities.**
 - a. **Physical Space.** The finance committee shared the financial models. Finance committee will ~~start~~ ^{gather information for} ~~on the bid process~~ ^{work with legal to develop timeline.}. Tom made a motion to move forward on a feasibility study for the future expansion of Walden Green and Pam seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
 - b. **Compensation Committee.** The compensation committee presented compensation models. They requested permission to continue on additional information related to compensation (evaluation of 15:1 ratio, lead teacher/assistant and 2020-2021 retirement benefits). Pam made a motion to approve their request for additional research and Tom seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
 2. **Determine Q4 Priorities.** Building/Construction. 2019-2020 Budget. Director Performance Review. Date and Location for Strategic Planning Work Session in July. Walden Green Director Priorities.
 - E. **CMU Contract Amendment Request.** Pam made a motion to approve the CMU Contract Amendment Request for the 7th/8th grade location change to 17290 Roosevelt Road, Spring Lake MI 49456 and Brooke seconded the motion. 4 Ayes and 0 Nays – **CARRIED.**
7. **Public Comment.** There was public comment.
8. The next board meeting is April 22, 2019 at 6:00 PM.

Pam made a motion to adjourn the board meeting and Tom seconded the motion at 8:20 PM. 4 Ayes and 0 Nays – **CARRIED.**

Approved by the board at its April 22, 2019 regular meeting.



Rebecca Andree
Board President